

ITHS Networking to Enhance Development Conference 2015 Personal SWOT

<p>What do you do better than others?</p> <p>What positive traits do you have?</p> <p>What sets you apart from others, such as education or certifications?</p> <p>How strong is your work network?</p> <p>What do others see as your strengths?</p> <p>What resources can you access?</p> <p>What values and ethics set you apart from your peers?</p>	<p>Strengths</p> <p>I'm very creative. I often impress investigators with new perspectives on their study design to gather data more quickly.</p> <p>I communicate well with my colleagues.</p> <p>I have the ability to ask key questions to find a better approach in difficult situations.</p> <p>I'm completely committed to improving healthcare.</p>	<p>Weaknesses</p> <p>I have a strong, compulsive need to do things quickly and remove them from my "to do" list, and sometimes, the quality of my work suffers as a result.</p> <p>This same need to get things done also causes me stress when I have too many tasks.</p> <p>I get nervous when presenting ideas within team meetings, and this fear of public speaking often detracts from the impact of my ideas.</p>	<p>What are your negative work habits and traits?</p> <p>Can you improve or expand your education or training?</p> <p>What do others see as your weaknesses?</p> <p>Do you have limited resources, such as time or network?</p> <p>Do you have a weak network of connections that will hurt your chances of furthering your skills?</p> <p>Any critical feedback about your personality or work habits?</p>
<p>What is the state of the economy?</p> <p>Is your area of research growing?</p> <p>Is there new demand for your skills?</p> <p>Are there certain job openings that other research staff cannot fulfill?</p> <p>Have colleagues given you feedback about new services you could provide, or ways to improve or leverage your skills?</p> <p>What advice can your contacts offer?</p>	<p>Opportunities</p> <p>One of the investigators I've worked with a bit has recently obtained a large center grant and will be expanding staff roles once the award is funded.</p> <p>I'm attending a research conference today. This will allow for strategic networking, and also offer some great seminars to better understand my skills.</p> <p>Our research manager will go on maternity leave soon. Covering her duties while she's away would be a great career development opportunity for me.</p>	<p>Threats</p> <p>Pat, one of my colleagues, is a much more experienced coordinator, and she's likely to be the logical choice to cover our research manager's maternity leave.</p> <p>Due to recent staff shortages, I'm often overworked, and this negatively impacts my motivation and ability to devise innovative solutions for problems.</p> <p>Federal priorities for research funding are unpredictable at best. Many investigators have laid off research staff due to loss of federal research funds.</p>	<p>Is research funding contracting or changing directions?</p> <p>Is there strong competition for the roles for which you are best suited?</p> <p>Do your weaknesses inhibit your ability to rise in your role?</p> <p>How much internal competition do you face for the same positions?</p> <p>Are there any new professional standards you cannot meet?</p> <p>Do you have obligations that will reduce your career growth?</p>

One action I will take today to move forward is to schedule a meeting with my research manager about sharing coverage for her maternity leave with Pat.

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